

**SANTEE SCHOOL DISTRICT  
REGULAR MEETING  
OF THE BOARD OF EDUCATION**

November 17, 2020  
**MINUTES**

Douglas E. Giles  
Educational Resource Center  
9619 Cuyamaca Street  
Santee, California

**A. OPENING PROCEDURES**

**1. Call to Order and Welcome**

Due to technical issues, President Burns called the meeting to order at 7:10 p.m.

Members present:

Dustin Burns, President  
Barbara Ryan, Vice President  
Elana Levens-Craig, Clerk  
Dianne El-Hajj, Member  
Ken Fox, Member

Administration present:

Dr. Kristin Baranski, Superintendent and Secretary to the Board  
Karl Christensen, Assistant Superintendent, Business Services  
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services  
Dr. Stephanie Pierce, Assistant Superintendent, Educational Services  
Lisa Arreola, Executive Assistant and Recording Secretary

**2. District Mission**

President Burns welcomed those in attendance and recited the District Mission.

**3. Pledge of Allegiance**

President Burns led members, staff, and audience, in the Pledge of Allegiance.

**4. Approval of Agenda**

President Burns presented the agenda for approval. Member Fox moved approval.

<i>Motion:</i>	<u>Fox</u>	<i>Burns</i>	<u>Aye</u>	<i>El-Hajj</i>	<u>Aye</u>
<i>Second:</i>	<u>Ryan</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Levens-Craig</i>	<u>Aye</u>		

**B. REPORTS AND PRESENTATIONS**

**1. Superintendent's Report**

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities
- 1.3. Enrollment Report

1.4. COVID-19 Update

Superintendent Baranski explained the District does not have a cumulative Dashboard, but it does report cases through a 14-day period. She noted there were 15 positive student cases. Superintendent Baranski shared there was an additional student case reported today; and noted the removal of a staff and a student case from the Dashboard tomorrow. She explained the fluctuation of numbers was due to staff and/or students returning from and/or going into quarantine due to a positive case.

1.5. School Reopening Update

Superintendent Baranski reported the District was working on the next phase of reopening. She shared the sites are currently working on schedules; and transportation is working on coordinating routes. Superintendent Baranski reported the receipt of the first shipment of plexiglass barriers, which were currently being installed at Rio Seco. The additional outdoor tables had already been received and are awaiting the delivery of the shade structures.

Superintendent Baranski referenced inquiries, and concerns, on the County's purple status. She reiterated that schools that have already been open, are allowed to remain open, unless there was a quarantine issue that required school closure due to numerous positive cases. Superintendent Baranski explained that the four-tier, color-coded model, was intended for businesses and not schools, as they each have different criteria. She reiterated that even with the cases previously mentioned, the District has not seen the transmission from the positive cases to a student or staff member on campus. Superintendent Baranski shared understanding everyone's frustration and concerns and noted this is very similar to the situation in August when the District was getting too open.

Member Fox asked Superintendent Baranski is she still felt comfortable with the November 30<sup>th</sup> target date because of the low cases in Santee. Superintendent Baranski explained that Administration has been accessing the situation from a local data standpoint. Santee's cases remain low, at the County-level, and zip code data provided by the County Public Health, still shows Santee in red tier status, not purple. She reiterated the transition data is also considered. Member Fox explained that although he had motioned to approve the "full-day" return of students on November 30, he had some concerns with the increasing cases in the County, even if the Santee cases remained low. He noted some of the students and staff live outside of Santee. Member Fox shared he was questioning the proposed November 30 date, with the upcoming Thanksgiving, Christmas, and New Year's holidays. He shared he would like to recommend not to reopen to a "full-day" until after the holidays in January and asked President Burns on the process. Member Burns explained there were two options for bring the matter forward. If two-thirds of the Board deemed it an emergency and vote to place it on tonight's agenda for action. But explained that as President he had the authority not to proceed in that manner. President Burns explained the need to allow everyone to provide input on the manner. The other option would be to hold a special meeting.

President Burns explained that the item was not on the agenda, and to provide transparency to the community, he would ask that the Board refrain from speaking about the item until the special meeting. If the Board deemed a special meeting was needed.

Member Ryan discussed the agenda posting process and noted a meeting tomorrow would still not allow a significant part of the community and parents the opportunity to provide their perspective. She explained a lot of parents are expecting their child to be at school as the Board had previously indicated; and in all fairness they should be afforded the opportunity to communicate.

President Burns suggested the meeting be held via zoom, if needed, and request public input. Member El-Hajj noted the importance to provide awareness to the community and parents, if the November 30 date is being changed.

Members El-Hajj and Ryan shared that although they would be supporting a special meeting, it did not mean they supported a delay in "full-day" return.

It was moved by Member Levens-Craig to hold a special meeting to discuss the "full-day" return date of November 30. President Burns acknowledged this

situation is very difficult but knows that the Board always looks at what is best for students.

For the record, President Burns shared the vote was to hold the special meeting. Member Ryan inquired on Superintendent Baranski's recommendation. Superintendent Baranski shared her recommendation was the same as presented at the October 20 meeting, which is the "full-day" return of November 30, based on the local data.

<b>Motion:</b>	<u>Levens-Craig</u>	<u>Burns Aye</u>	<u>El-Hajj Aye</u>
<b>Second:</b>	<u>Fox</u>	<u>Ryan Aye</u>	<u>Fox Aye</u>
<b>Vote:</b>	<u>5-0</u>	<u>Levens-Craig Aye</u>	

**2. 2020-21 LCAP Timeline and Process**

Dr. Stephanie Pierce, Assistant Superintendent of Educational Services, and Karl Christensen, Assistant Superintendent of Business Services provide an update on the 2020-21 LCAP Timeline and Process.

Dr. Pierce provided a historical perspective on the LCAP process. She explained the last LCAP was developed in 2019-20. In that year, they were working on a new three-year LCAP; which was eliminated in April/May 2020. In July, Districts were asked to develop a Operations Written Report, by August. She explained the Operations Written Report was to show how the COVID funds were being used to support the schools. The Learning Continuity Plan requires districts to report on distance learning and how the districts plan to serve students in-person, and addressing students' health and well-being. The Learning Continuity Plan was due in September; and approved by the County in October. The Learning Continuity Plan replaces the LCAP for this year. Dr. Pierce shared the next LCAP was due in July 2021.



**Timeline for State Requirements**



Mr. Christensen highlighted some important dates of the following timeline. President Burns expressed his gratitude towards Dr. Pierce and Mr. Christensen for their work with the LCAP over the years. He shared our plan is looked at as a model in the County.

#	Action Step	Venue/Method	Date/Time Period
1	Monitor progress on Learning Continuity Plan Action Steps	Cabinet	On-Going
2	Provide status reports to Board on goals and action steps and obtain direction, as applicable	Board Meeting	Various, depending on scheduling
3	Report to Board on LCAP Development Timeline and Process	Board Meeting	November 17, 2020
4	Review structured questions to use for Student Forums and other stakeholder groups	Cabinet	November 18, 2020
5	Notify Principals to conduct Student Forums for stakeholder feedback	Cabinet	November 19, 2020
6	Input Local Data for California Dashboard	Bonner	<i>Suspended for 2020-21 School Year</i>
7	LCFF California Dashboard released	Cabinet	<i>Suspended for 2020-21 School Year</i>
8	Complete Initial Needs Assessment	Ed Services	December 18, 2020
9	Review data, complete Needs Assessment and determine most significant areas of need	Cabinet	January 13, 2021
10	Deadline to consult with students (stakeholder feedback)	Student Forums and/or Surveys at School Sites	January 29, 2021
11	Complete Executive Summary of LCAP Progress and Data	Cabinet	February 3, 2021
12	Board Budget Workshop and update on needs assessment	Workshop	February 16, 2021
13	Send Executive Summary to STA in preparation for consultation	Karl	February 18, 2021
14	Provide status report to STA and consult on annual LCAP	EERC Meeting	February 22, 2021
15	Send Executive Summary to CSEA in preparation for consultation	Karl	March 4, 2021
16	Provide status report to CSEA and consult on annual LCAP	Scheduled Meeting	March 8, 2021
17	Provide status report to parents, community members and Administrators and obtain stakeholder feedback	LCAP Annual Review	March 11, 2021
18	Provide status report to DAC and obtain stakeholder feedback		
19	Obtain Board direction on potential updates to LCAP	Board Meeting	March 16, 2021
20	Provide status report to DELAC and obtain stakeholder feedback	DELAC Meeting	March 19, 2021
21	Provide status report to BAC and obtain stakeholder feedback	BAC Meeting	March 25, 2021
22	Create initial draft of LCAP Annual Update	Cabinet	April 21, 2021
23	Discuss LCAP Annual Update draft with Board	Board Meeting	May 4, 2021
24	Obtain parent/staff public comment on draft	DAC Meeting(s)	May 13, 2021
25	Inform public of opportunity to provide input and comments	Post on District and school websites	May 17, 2021
26	Obtain parent/staff public comment on draft	DELAC Meeting(s)	May 21, 2021
27	Post Notice of Public Hearing	Notice Posting Process	May 28, 2021
28	Respond in writing to comments generated by DAC and DELAC	Written responses to DAC and DELAC	May 31, 2021
29	Conduct Public Hearing	Board Meeting	June 1, 2021
30	Adopt LCAP and District Budget	Board Meeting	June 15, 2021

**C. PUBLIC COMMUNICATION**

President Burns explained that given the current circumstances with COVID-19, the public was given the opportunity so submit comments online or by phone prior to the meeting. There were one hundred and six (106) comments from the public.

ID	First Name and Last Name	Representing	Public Comment(s)
1	Elizabeth Tosspon	Concerned Santee Parents	I am writing to you today as a concerned Santee parent. I have two children currently enrolled at Rio Seco School, a kindergartner and a third grade student. I have been very impressed this year with how well the Santee school district has handled students' education during the pandemic, especially in the virtual learning and hybrid learning phases. My children are thriving on their hybrid schedules, despite the discomfort of wearing masks and managing hours of learning without the free play and physical education that are so necessary for young, growing bodies and minds. Enduring these strict safety protocols and rules have been worth it to keep students and staff safe. I've also seen a great benefit in the additional teacher attention they receive in the short classroom hours, given that class sizes are currently so small. That being said, I am concerned about your decision to forge ahead with a full-day schedule at this point in time. San Diego County, as you know, was recently moved into the purple tier and it seems that Covid cases will only continue to grow as we move into the holidays and colder months. Given the great success thus far with the hybrid schedule, it is bewildering to me that our district would choose to put all of its students and staff at greater risk during this period of time by filling up classrooms to capacity and keeping cohorts together for 6 hours of daily exposure. For my family and many others I have spoken to, we would prefer to continue with the highly successful hybrid schedule through the winter and flu season months, delaying a full scale return until we see a significant reduction of Covid cases throughout the county. In addition, the long day will be very burdensome to the students and staff given the strict protocols that will remain in effect to keep everyone safe. For my five year old, and for my autistic third grader, six hours in a mask without any true recess or PE to alleviate an unusually strict and harsh learning environment is a lot to ask. I understand that it may be too late to change course at this point in time. But please know that if the school board were to decide to continue with a hybrid schedule due to the alarming increasing spread of the pandemic in our county, my family would be very happy with that decision.
2	Karen Smith	My child and the Santee Community	I am concerned and disappointed in the board's decision to combine AM/PM cohorts beginning Nov 30 and extending the school day. County COVID cases are on the rise and the board is planning to increase the risk of infection at school between two major holidays. During both Thanksgiving and Winter Break there is a higher risk that families may ignore public health precautions and meet in extended family groups. By combining cohorts at this time, the Santee School Board would be doubling the risk of SARS-CoV-2 infection for our children. This is either an irresponsible or an ignorance decision, and I hope the Board will reconsider putting our community at risk in this way.
3	Kimberley webber	Sycamore Canyon parents	Thank you for opening school full-time, our school is ready, our principal is amazing just showing my support for supporting my child's mental health, its my job to teach her to be safe, by taking all the safety procedures seriously and applying them, thank you again
4	Ashley Gravette	Parents	I urge you to reconsider opening school with full classrooms so quickly. It is crazy to be moving forward with this plan while SD is moving backward in numbers of cases. Why is Santee so willing to put the lives of our children & staff at risk?
5	Brenden Darsey		Hello, I just wanted to voice my frustrations about the schools being fully reopened. There is a significant outbreak in our country and this will put kids, teachers, and their families lives in danger. This also impacts the entire community as the teachers, kids, and their families use the same stores, restaurants, gas stations, etc. as everyone. Please reconsider full reopening the schools until at least, after the New Year. With holiday gatherings, this will only get worse and asking teachers and children to be exposed to one another at this point seems downright irresponsible. Thank you.
6	Thomas Collier	Concerned parents of Santee	"Please reconsider going full-time on November 30th. None of the families in your school district should have to see loved ones die because some members of the community have run out of patience." "I write to express my concern regarding returning to full in-person learning when COVID cases are increasing quickly." "The timing of the return is especially troubling given that many people will bring together households and travel for the holiday, prior to the planned return date." "We all want the restrictions from this pandemic to go away, but we should err on the side of patience and caution to protect our children, the school staff, and our vulnerable family

members who greet the students when they come home." "With the return of cold and flu season children will be required to miss school for any symptoms and then not return for 14 days post symptoms or when they receive a negative COVID test. If they are lucky enough to have access to a test." "The SARS-CoV-2 virus is an airborne pathogen, these 24 inch plexiglass dividers are a pointless placebo." "I have heard from several teachers who are scared to move forward with the full-time attendance plan, as well as many other parents who feel that the school district should acknowledge the increased danger to our children and the staff, and push out the expansion plans until a later date, or until a time when our infection rates are decreasing." "With COVID cases rising around our nation, state and county, I am skeptical we wouldn't see an outbreak in our own schools with double the occupancy for a full school day per classroom." "As a parent I am concerned not only for my family's health, but our teachers, students and our community." "The state of CA and our county are both seeing continuing increases in COVID-19 infections and deaths, and it seems dangerously negligent to continue moving forward with an expansion of student attendance, when all of the scientific and health communities are recommending that we scale back in-person and indoor gatherings." "Moving forward does not seem like a measured approach." "Although the district can check the boxes on the state back-to-school guidelines, that does not mean full time is the right decision at this time." "How can we loosen restrictions at school and allow 28 children in a classroom while our community is tightening restrictions?" "I am aware that even our School Board meetings are no longer open to the general public because they are "unsafe" at this time. ... I really feel it's too soon with holidays approaching, lending to more social gatherings that could spread the disease." "I do want to express my concern regarding moving forward with the full time school reopening come November 30th. Though I am looking forward to when my sons can go back to school full time, it shouldn't happen at the expense of student and staff health." "I truly believe that the reason why Santee is not going through what Poway or other districts who had to close their schools again is due to the hybrid model of small cohorts and diligence of school staff to keep everyone safe." "As the county starts to close down again due to being in the Purple Tier, and as the cold and the flu season begin, I do not see how scientifically it makes sense to invite all students back for full time sessions on the 30th." "With the county in Purple, and Santee's percentile going up from 3% to 5% ( 2.2% increase), there is more risk of COVID for everyone. Thankfully I have a good health insurance where I can go get a COVID test and get a fast result back. I know it is not the same for all families, which will lead to students missing school for at least 10 days."

7	Thomas Collier Concerned Parents of Santee	<p>Hello, I am yet another concerned parent writing to implore you to reconsider the November 30th rejoining of the AM and PM cohorts. We have all worked so hard and sacrificed so much to get to a point where our children could return to school safely in the current hybrid model. On 11/11/2020 San Diego County recorded 620 new cases of COVID-19. The highest single day number recorded since the beginning of the pandemic. It is reckless and irresponsible to continue forth with a plan that, when implemented, promised we would only move to the next phase if it was safe to proceed. According to the CDC guidelines we will be putting everyone at a higher risk if we eliminate cohorts and bring all of the all students back together for full time in-class instruction. With our current model we are already at an elevated risk or the "medium risk". Moving to full in person instruction will put us at the second highest risk level at best. Information regarding my child's classroom, beginning November 30th:        *Currently we will have 29 people in the classroom daily; 28 students and the teacher. Desks will be spaced approximately 20-24 inches apart from side to side, and about 36 inches from front to back. An L-shaped plexi-glass divider will be installed on each desk, wrapping from the front down the left side. Completing written work will be difficult for left-handed students. The dividers will rise up approximately 24 inches from the top of the desk. There will be one 15 minute fresh air break each day. One 30 minute lunch. Lunch will be taking place in the lunch area with 6 students at each table. They are to remain seated the entire time, unless they need to use the restroom or throw something away. There will be no recess or playground access to "play". Attempted fresh air break in the afternoon, if possible. Students are able to use the restroom whenever they need to. I have heard multiple times from school administration how important they are taking the social / emotional health and well-being of our children of</p>
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			<p>the utmost importance. The return to full instruction conditions sound more like the guidelines for a detention facility than a children's primary school. Not only are the conditions untenable, they are inadequate to keep our children and community safe. I have spoken to and read many communications from concerned parents. Here are a few of their concerns. The rest are in my first post: "Maslow's Hierarchy of Needs has Physiological and Safety as the foundation of everything else. You have provided as such, even into the next tier of Belongingness and Love. By rushing the re-opening at such an inopportune time, we are reversing what we have been able to achieve. Which is a SAFE environment where students can feel connected and learn. I ask that we keep our hybrid model at least until the end of Christmas break, then reevaluate, in order to reduce the amount of exposure (COVID, cold, flu), in order to keep both teachers/staff and students safe and healthy and in school." "How can you justify going to full in person learning, forcing parents and teachers to come together against their will and better judgment, at the schools when your own school board meetings are not held in person because it is unsafe to bring people together. How many lives lost will you be responsible for? How does that weigh on your conscience?"</p>
8	Joan McKeon	My 3rd grader	<p>I was very disappointed with the superintendent's message that you are still moving forward with full time in 11/30. With the increased cases in San Diego County, now is not the time to increase attendance. I know 3 people this past week who have tested positive and I fear others who are but haven't been tested. If we try to force full time too soon, I fear we will end up having to close the schools down completely and we will be back to square one. Please wait the extra 3 weeks and start full time in January. Ideally you would wait 2 weeks into January to account for those that might travel and/or assemble over the holidays.</p>
9	Helen Rosati	Santee School District Teacher	<p>Dear Members of the Board, As a teacher in the district, I am concerned that going back full time on November 30th is not in the best interests, medically and emotionally, of our students and staff. I am concerned about the instability of what may happen when we go to full class size. When a positive case occurs in a classroom, the whole classroom is shutdown. These shutdowns are not only emotionally distressing for students and teachers, it also disrupts their learning. Our students need as much stability as possible and increasing class capacity will only increase the instances of class shutdowns, thus negatively impacting the "fragile normalcy" we are trying to create. These ascending rates of infections and placement in the most restrictive tier is all but a guarantee of more positive cases, and more back and forth disruptions for students, staff and families. We will be only further contributing to the public health risks by gathering even more students indoors, for longer periods of time, more often. I strongly urge you to (1) reconsider the motion and (2) extend the current hybrid model, long enough for the declining infection rate to no longer disrupt or interfere with the educational process. It is only at that point that we should all look to going back to school full time.</p>
10	Rachel Corbin		<p>As a parent I do not support the plan to open to full days on November 30th. Things have worsened and the cases of COVID are higher in San Diego and its counties than ever before. At Carlton Oaks, where my kids attend, there have been numerous positive cases and it's safe to assume after Thanksgiving that it will increase. It doesn't make sense to increase the amount of time kids are in class with increased amount of kids when the situation with the pandemic has worsened. I would be more comfortable continuing the AM/PM schedule till things improve. If you are going to continue with the full day reopening plan, I would like to see an option for home study for the families that are not comfortable. I understand it is currently full, but please open up a option for additional kids. This is just the wrong time to open up more. I would even be ok with going back to virtual learning for a while.</p>
11	Meghann Kemery	Students and staff	<p>Our country is experiencing a huge surge in COVID-19 cases. San Diego itself has been moved into the most restrictive tier due to an increased case rate. And today, American Academy of Pediatrics shares that one million American children have been diagnosed with the coronavirus since the onset of the pandemic. I am a parent to two Santee students, wife to a Santee teacher, and an educator myself. I beg you to reconsider pushing our district into full-class, full-day instruction on November 30. The current hybrid mode of instruction has so many strengths. First, teachers are able to check in with students every day, which not only benefits academics but also promotes social-emotional well-being. Also, classes are split into small cohorts which allows for</p>

			<p>appropriate social distancing. Furthermore, all students are given lunch to take home. This ensures that nutritional needs are being met but also avoids a student dining situation that would require students to be mask-free around one another. I believe the hybrid mode of instruction is working very well, and I believe our district COVID case rate is low because of the above elements. The November 30th shift will remove or diminish the effect of these safety measures and put our students, staff, and their families at unnecessary risk. The idea of plexiglass barriers provides me with little comfort, as air can travel above and around them. There will be more surface touching and bathroom usage without cleaning in between cohorts, which will increase the chance for spread of germs. And there is quite a bit of research out there now that shows “dining out” can contribute to the spread of COVID, which is essentially what we will be asking students to do every day at lunch. This is why restaurants are always impacted when we shift tiers- spread happens too easily when people eat closely together. We also now have evidence of how it may work out for our district- Vista School District just tried to do the same, and it was not a successful run. For the safety of our community, I urge you to keep our district in the hybrid mode, at least until the new year. I know the question “What will be different in January?” is likely to be posed. The answer is, plenty is possible. If we all hunker down, we could get our case rate under control. We also have two very promising vaccines on the horizon. Schools could receive more funding from the incoming administration. Plenty could happen. But what we know right now is that it is not safe to gather long-term in large groups, and that the COVID situation is drastically worse than it was when we first shut down in March. Please push back the full-day reopening to when it is potentially more safe. I would much rather continue to juggle an unconventional schedule and stay safe than potentially experience a holiday season that is punctuated by disease or heartbreak due to this decision. I am appreciative of your time and consideration.</p>
12	Cary Ryan	Third Grade and Kinder sons at Pepper Drive	<p>With San Diego back in the purple tier, I ask that you put a pause on the November 30th full reopen date. I’ve seen that schools that are already open may remain open but I don’t see that they say we can continue to add more children to our campus. With the holidays coming up, no matter how much the CDC says to avoid large gatherings, people will be traveling and visiting family and friends not in their bubble. I know the New Year will not magically see this virus disappear but the winter is only going to make things worse. Why risk our children, teachers and staff when we can actually wait just a little longer to hopefully get over this peak again? What is the rush? I signed my kids up to return back to school because I honestly had faith in the board to make the right decision and not send our kids back before it was too soon. There are still so many unknowns about this virus and how it can affect people long-term. And we won’t know how this virus truly effects children for years to come. Many of us appreciate the schedule you have set up having them go every day rather than two full days like other districts. I believe most parents have figured out this hybrid model and are comfortable staying this way for now. There are many discussions online with parents and teachers who feel you are unnecessarily rushing things. We all hope our concerns and pleas are not falling in deaf ears. What I’m seeing and I hope you are too is that we’d like you to wait to fully reopen at least two weeks after the winter break and if San Diego is out of the purple tier. I implore you to hold another vote to wait for full reopen until after the new year and to not even set a date until after we can see what the winter holds for our community, state and country. Thank you.</p>
13	Tara Meade	Parent	<p>On Monday, San Diego County reported 1,087 new cases and an infection rate of 9%, the highest number of cases ever reported in the county. This number surpassed the old record by over 400 cases. According to Dr. Wilma Wooten, San Diego County’s public health officer, this spike in cases is due to Halloween. With the holidays fast approaching, there are no indicators that cases are subsiding or even plateauing. The CDC is already anticipating a greater increase in cases as families gather for the holidays and celebrations occur. At this point, it would be reckless to increase indoor capacity when all officials are stating the exact opposite: indoor gatherings need to have reduced capacity and reduced exposure time. For the safety of the students, families, and staff the current hybrid model needs to stay in effect until the county is no longer in the most restrictive tier.</p>
14	Haley Shumaker		<p>I write to express my concern regarding returning to full in-person learning at a time when COVID cases are increasing quickly. The timing of the full-day return is also troubling given that it's very likely that</p>



families will decide to gather with other households, and perhaps even travel, during the Thanksgiving break before returning to school campuses. The Governor and our local health officials are “sounding the alarm” due to the rapidly increasing infection rates that are, worse than the rates of both spring and summer. I know that the hybrid schedule is a significant amount of work for teachers but it does work well by keeping student groups small. Airborne respiratory illnesses will spread more rapidly in a classroom with more kids in it. This is just the science of the disease. Currently, any COVID cases within the school community have not resulted in an outbreak on campuses. Cases have been effectively isolated because of small student groupings and masking. While the board is concerned about total instructional minutes, and high-impact learning, as a parent I believe our students are already receiving a high-impact education in the hybrid model because of the smaller class sizes and individual attention received. What is not high-impact is students missing 10 days at a time on repeat through the flu season. Of great concern to families, and working parents especially, is the need for extended absence even if a student has a non-COVID illness as we enter flu season. My child, and others, picked up the common cold at school recently. The mild sore throat quickly turned into an absence from school, isolation, a COVID test (it was negative), and then several more days home so he could be cleared to return. This was a very minor cold. We are grateful to have quality healthcare and access to quick pcr testing. However many families do not. Those children are going to miss 2 weeks of school at a time as cold, flu, and COVID infection rates pick up. Please consider the learning loss associated with absences for the common cold and flu as they cycle through classrooms this fall and winter. That is not high impact. That is a significant amount of time to be out of school with minimal distance learning and no live instruction available. This is understandable because teachers are spread too thin to teach in-person and provide live remote instruction. Classroom teachers can’t possible provide meaningful distance learning resources to children on a 10 day absence on repeat for the next several months/ Even if there is no COVID outbreak or spread in classrooms, students will still be absent for extended periods as cold and flu pick up, in addition to COVID-19. Again, this is not high impact. Parents would prefer to have healthy kids and access to the current program that is working well, than to experiment right as we enter the worst surge our county has seen. Please consider delaying the full return until after winter break.

15 Toni Ferris	Businesses in the state are having to shut down or reduce size due to the explosion of new COVID 19 cases, yet schools are being allowed, to INCREASE class sizes! It just does not make any sense to me. I just don’t understand the reasoning. WHY PUT OUR CHILDREN AND TEACHERS AT A HIGHER RISK??? FOR WHAT PURPOSE??? We have seen a rise in cases after Memorial Day, after the 4th of July, and now, after Halloween, we are seeing daily higher increases far exceeding those we have seen the beginning of this pandemic! Well over 600 new cases a day lately, with 1,087 cases reported on 11/15, and 833 reported on 11/16! Those are some frightening numbers, and with Thanksgiving and Christmas upon us, I’m sure the numbers will continue to increase as there are a lot of people that will be getting together during these holidays. WHO IN THEIR RIGHT MINDS WOULD DOUBLE CLASS SIZES DURING THIS HUGE OUTBREAK OF INCREASED COVID 19 CASES??? THE NUMBERS ARE SKYROCKETING!!! This is not the time to double the class sizes and double the risk of exposing our children and teachers. It’s not worth running the risk of spreading the infection and having to close down the schools completely and returning to full time distance learning. Sincerely, Toni Ferris
16 Kaitlyn Farr My Student	As a parent, I would like you to reconsider reopening full time on 11/30 and pushing it back until after the holidays. I feel that given our new purple tier, now IS NOT the time to be ramping up our classroom sizes. I believe that you have found yourselves a grey area and are playing in it. Yes we are an "open" school so we can continue to stay open, BUT I whole heartily believe that our local government would not condone INCREASING class sizes at a time like this. Why in the world are you gambling with our kids because you found a "loop hole". I want my kid back in school full time, I believe that in the long run it is best. I however believe your timing couldn't be more off. PLEASE consider pausing for a moment and rethink this. I would propose looking at the the 3rd week in January, as most students will have had 2 weeks after family gatherings to show any symptoms and be sure they are in the clear before heading back to classrooms.
17 Nicole Eacobellis	Hello, my child and I are so thankful for the hybrid plan and how well it is working. I just recieved information from his teacher about the safety expectations for full day and im so disappointed to read the children have two 15 minute snack/breathing breaks but they're to be seated the whole time. Is that really the expectation? My child will be sedentary for over 5 hours? At least in the hybrid model they can run around for 10 mins but if we cant let children walk around on a break is this really a good idea? Is it really worth it? I know how important children being at school is and while I agree and

			<p>am so happy my child has this opportunity while so many in San diego don't is there anyway we can find away to let kids play a little? Or wait on full day until we can find a way to do this right. There is no rush. This schedule is great as it is.</p>
18	Nick F	Child	<p>Please do not be so negligent by sending our kids back full time on November 30th. Are you aware that on Thursday last week the American Pediatric Society and Children's Hospital announced the over 1 million American Children have tested positive for COVID-19? Are you aware that last week alone was the highest reported positive cases for children in one week since the pandemic started at 112,000? They are also stating that those numbers are higher, as many parents do not test their children and others are Asymptomatic. You need to stop your plans for a moment and understand that by exposing our children to class sizes that can not properly socially distance is not OK at this juncture. Does it make sense after the holidays? Sure. Family gatherings will be over. At this point by you adding to class sizes, the odds have gone up that my child's class may have to quarantine over the holidays which means no family time together of our own. We are cautious and follow the CDC, but due to your ignorance, you might blow it for us. PUSH BACK THE DATE, please.</p>
19	Renee Burns	Concerned parents and teachers	<p>I am asking the board to reconsider plan to change over to full time re-opening of schools until at least after winter break. San Diego went to purple tier and the number of covid cases keep rising and this is a critical period. Santee schools have done a great job with keeping kids safe so far, however it will be much harder to do if all students are back in the classrooms. I am concerned for the safety of my student and the teachers. There is no need to rush things and compromise safety with these rising numbers. Please let teachers and families get through the next few weeks and evaluate going full time when county is out of purple tier.</p>
20	Diane Cartier	Family	<p>I am writing to you as a grandparent, although I am a retired special educator from Santee. First, I want to congratulate and thank the district for all the safety measures that were put into place when the hybrid model began. Because I am doing contract work at Pepper Drive, I was able to witness all the safety measures, precautions, and love that went into protecting my granddaughter, and all students and staff, as she went back to school. Thanks to Pepper Drive administration, staff, and educators for doing a wonderful job. I do have great concern about going to full-time in school learning when we have been placed in the purple tier and our numbers have never been higher. If the governor does not allow us to have indoor dining where we can socially distance, I don't understand why we are allowed to have anywhere from 24 to 30 students in the classroom where socially distancing is an impossibility. As an educator, a parent, and a grandparent I know how important it is for our students to be in front of their teachers. I know how important it is both socially and emotionally for them to be with friends. I know that nothing can compensate for that wonderful teacher that my grandchild has right now. But I just don't see how we can do it safely. Not right now. Wouldn't it be feasible to wait until after the two major holidays and see where the numbers are then? Wouldn't a little ounce of prevention be worth the four more weeks of hybrid learning? I am not suggesting that we continue the hybrid model for the rest of the year. It isn't what our students need. But we need to re-enter into full-time learning when it is a safer time for all of us. Statistics right now just don't support putting our kids at risk. I know how hard all educators are working under this model and I so appreciate every single one of them. They are truly heroes. They also deserve to be safe. I hope the board will consider postponing full time in seat learning until we are out of the purple tier and things look a little safer. Thank you.</p>
21	Tabitha Hodge	Concerned Parents	<p>With the county going into the purple tier and COVID cases on the rise, businesses around our schools are having to shut down or decrease their indoor capacities. What is the District's reasoning behind moving forward with increasing the classroom sizes to full capacity on 11/30? How will the District ensure the safety of its staff and students at full capacity when the schools are not able to enforce/maintain the AM/PM cohort re-opening guidelines currently in place for half capacity?</p>
22	Christina Rae	Myself and my family	<p>I would like for the Board to really think about continuing the return to full school days from November 30th to January. With the County now in Purple, with daily covid numbers coming in three times higher than just three weeks ago, and what we are seeing in other school districts that have returned to school, it makes more sense to postpone the full return date until January. We are also hearing of a vaccine being ready in the next month or so, that could be between 90% and 94% effective. The first</p>

			<p>part of the Santee re-opening plan with cohorts and split scheduled felt very thought out and safe, this plan for full day care with lunch onsite does not feel well thought out or safe. The idea that the kids return full time right after a week off - when families have shown they do not follow County health orders and we know the number of Covid cases will increase, seems irresponsible. I request that you reconsider the date for returning full time. You now have more information than you did a month ago when you made this decision.</p>
23	Danielle Frahn		<p>Please reconsider the reopening date of 11/30 especially with the current status of San Diego county numbers continuing to grow.</p>
24	Nicole Cavanaugh		<p>I'm begging you to reconsider reopening right after thanksgiving. Do I think something magical is going to happen after the first of the year, NO. But if this is something we are going to have to live with and make our new normal then we need to get past our first cold and flu season. There is going to be a lot of family's gathering and traveling over the next 2 months and I think if we want to have a fighting chance to do this transition right we need to wait until after all of this happens. It's not safe. These kids aren't ready for the constant back and forth. Hybrid is working much better then any of us expected. I know it's hard for family's who work but it's working. Our school has had more cases then any other school. And these last 2 weeks have shown it's just getting worse. I wish the public was listening and following all the rules but they aren't. And the rest of us are getting punished or being forced to take chances we aren't ready to take. These are our children. They are helpless. They don't have a voice. We are their voice. We are lucky enough to be in school part time. We don't need to push it. We don't need to be the only district charging ahead. Pump the breaks. Please. As a family we don't eat at restaurants so the thought of my child recount his mask at school is NOT OK. When it's raining they will all be in a small classroom together, eating, sharing air. This is not keeping them safe. Please listen to the parents and the teachers begging you to reconsider. Please.</p>
25	Ashlyn Wilson	Rio Seco SDC Teachers: Ashlyn Wilson & Brittany Ayers	<p>After reviewing all the emails and communication about the full-return on November 30th, and the set-up of barriers in classrooms, I feel this communication has been VERY misleading for parents. All the communication sent out by our schools and the district indicates that barriers will be used in ALL classrooms for ALL students. However, Special Education classrooms will NOT be receiving barriers. The response other Special Education staff has gotten when they have inquired about this, is that "we've already been all together and there's less risk." While it is true that we've been in-person with our whole class the longest, that does not mean we are without risk. In fact, I'd argue that students in our SDC programs across the district are some of the most vulnerable population of students, which then puts the multiple staff members in each of these rooms at more risk as well. Bottom line, if the district is not going to provide SDC rooms with these barriers, they need to be VERY CLEAR in their communication with parents. Because right now, the expectation versus reality of what our classroom conditions are, is a big difference! And I feel strongly that ALL our students and staff deserve the same safety precautions and care.</p>
26	Juline Novotny		<p>Dear Santee School Board, I would like to share my thoughts and concerns about the plans to bring all students back for a full-day return beginning November 30th. In my opinion, as a parent of 4 students in this district (grades K, 2, 3, 8), this is not the right timing to do so. I feel that more time should be given to the hybrid system (that is working) instead of rushing to a full-day return which will increase the chances of illness to our staff/students and shutting down our district to in-person learning altogether. I feel with the holidays approaching, entering the regular flu season, and our county moving into the red tier because of a significant increase in covid cases this is not the time to press forward with a full-day return. My understanding of the plan to return to full-day in-person learning is that students will be seated in most cases within 3 feet of each other (sometimes less), from looking at the seating grids in the reopening plan. Even with the added plexiglass this seems to be very close proximity during this heightened time of covid cases on the rise in our county. I am also confused as to why the reopening plan regarding lunches includes students eating in the classroom. Why is it not okay for students to learn without a mask on but they can eat lunch for 20-30 minutes at their desks without a mask on? I understand some classes will be eating outside but, what happens when there is bad/rainy weather? What is the plan for students then? Will there be appropriate supervision for all classrooms to eat indoors? I do not feel it is best for students to wear their masks all day at school and only get to take them off for 2 short 10 minute mask breaks and their lunch break. Students need more time to get up, move, and take a break from their masks. I believe this is a problem because the mask break times are</p>

coordinated and planned per classroom given the limited amount spaces these breaks can be taken that provides the necessary spacing for social distancing. Prior to covid, students moved around the classroom frequently and were given many breaks to physically move their bodies that are full of energy. This is not possible in the current covid pandemic guideline classroom (especially with doubling students in the classroom). This plan does not appear to provide enough time for children to move around and remove their masks while at school for an extended time. I don't feel this plan will foster the positive learning experience I would like for my children. I know that the studies are showing that children are less likely to have complications from getting covid. In all honesty, I am not fearful of my children getting covid for that reason, however I am very concerned about the consistency and quality of their education. I want to know that appropriate measures and systems are in place that will prevent covid from spreading in the schools so that they can REMAIN OPEN. I want to know that my children's experience at school is one that is both positive and productive. I ask that you look at the quality of the students' education rather than the quantity. Currently students are in classrooms with half the class size. This is huge! Students individually get way more attention, and any learning deficits can best be addressed in this type of environment. I feel that a shorter day is better given this high quality of education our students are able to receive at this time. Doubling the number of students in the classroom for the added minutes of instructional time does not make sense to me. Especially in junior high, students might see their teachers for an additional 15-20 minutes per class. Why increase the chance of case spreading and our schools closing for that short amount of time? It does not seem worth it.

27	Sue Koussa My daughter attending santee school in Rio Seco	We appreciate the effort taken to send the students back to school safely but going back to a full class the end of November after thanksgiving is not the best and safe choice! Please reconsider going back to full class! There will not be 6 feet apart in between students! Most teachers I talked to are not comfortable with that decision either, why risk the safety and health of our teachers! The AM and PM scheduled is working for now! I can't send my daughter back to online because I was told by the district that there is no room for her and they told me to find other options which was really disappointing to hear that from santee school district! We can't take a chance and try sending the students to full class and then basically trying it! I'm very concerned as the Covid cases are high and just found out that we had a case at my daughters school! Please reconsider that decision for the safety of students and staff! Thank you for cooperation in that matter.
28	Bonnie owen My child ?	This is bad timing to double the classroom size . Why rush it we can just go back full time after the holidays .
29	Lisa Ra n/a	Please reconsider opening to full-time school on November 30th. With the increased number of positive cases in San Diego County, it is not a good time to increase the exposure risk to our children. My child is currently in the hybrid model, and I feel that is already risky. If I could move her back to Distance Learning, I would. My child does not like going back to school with the masks and social distancing. I can only imagine her increased unhappiness with the additional parameters. Please do not open full-time on November 30th, and possibly consider going back to Distance Learning.
30	Crystal Chouinard	First, I want to thank you all for doing such a great job of navigating all of this. Nothing about this is easy and I really do appreciate all the work, thought, and care that you put into your work. I was whoever disappointed that you voted to return to full days after the Thanksgiving break. I understand that it is hard to determine when to return full time but as we can clearly see cases go up after holidays. I would support returning to full days in the middle of January when we have had time to recover from the poor choices people make over the holiday season. I understand that having staff and kids wear masks and other protective measures work but during pick-up and drop off those aren't always being followed by parents. If there was more communication, signage, and enforcement of masks I would really appreciate it. More and more studies are coming out showing the importance of everyone wearing a mask, please see this example. <a href="https://msphere.asm.org/content/5/5/e00637-20">https://msphere.asm.org/content/5/5/e00637-20</a> As you continue to move forward with returning to full day schedule please consider increasing the communication, signage, and enforcement of masks to parents. We have to work together as a community to keep everyone safe and high-quality education for our kids. Thank you so much.
31	Krista Rosen Teacher	I would really like for you to reconsider the full return of school with 100% of our students. At this time cases are rising and we continue to get positive cases at our site. They have been getting more frequent and closer together. Please consider pushing our full return. It is just not safe at this time.
32	Betty Grable Cajon Park Teacher	I implore you to reconsider this decision to open school to full capacity Nov. 30. It is a irresponsible decision during a pandemic that is now on the up swing. It makes not

			sense that you cannot have an open school board meeting yet you are considering opening schools to full capacity. I cannot go to the district office and pick up a pay check yet schools are opening to full capacity, it makes no sense. Businesses are beginning to close again yet we are expanding our capacity, again it makes no sense. Please think through this logically.
33	Bertha Bobo	My great grandkids who go to school in the district and my granddaughter who is a teacher in the district	I was involved in public education for 35 years. I strongly urge this board to put the health and safety of our children and teachers first. It is completely dangerous and reckless for this board to ask teachers and students to return in person learning during this deadly pandemic. Covid cases are on the rise in San Diego County. Please put our students and teachers first by putting their health first. We should not be returning to full day reopening while San Diego is in the purple tier.
34	Lori Petchauer	Cajon park	We are very concerned that we are the only district going full time Nov 30 and 95% of teachers feel that we are not ready and it may not be safe for our students and staff with the county being in the purple tier.
35	Luke Towne	My self	Why has the District SILENCED the Community's voice? The Zoom platform obviously makes it simple to let the public voice their opinion.. Yet, this elected board relegates public comments to a blog.
36	Elisabeth Butler	Aside from adding more germs to our class with full days, my concern is that the longer days will not necessary increase academic time. Having my Kinder kids in a chair for 5 or more hours is against everything I know about children's development. More seat time= more screen time!	
37	Tracy Fox	Santee Teachers	Again, why the rush? With cases rising all around us - even Santee's numbers are rising - why are we so focused on getting back full time 13 days from now (3 working days)? Two major holidays + a lot of gathering by families and friends = a sharp increase in the spread of the virus. While our students have been terrific in their adherence to our safety measures, yet there have still been cases in our schools that are effecting our classes. I've had kids out for 10 days or more at a time. At points, I have had fewer than 10 students in a cohort. The virus forecast is for it to continue to get worse before it gets better. If you insist on having us back in person, why not continue with the hybrid. As difficult it is to produce (it does feel like a daily stage production), it is working and the students are succeeding. If November 30th can be randomly selected, can't we just as easily select a date in mid-to-late January? Let's take a step back, observe the data and the trends, and revisit a new full-time start up after the new year.
38	Cameron Williams	Teachers (301 who completed a survey)	You may hear that 32% of teachers feel we are prepared for full return of students in 13 days. However, that includes 27% who feel that we are only "somewhat prepared." In other words, among the 300+ teacher who responded to the teacher survey, only 5% believe we are fully prepared for a full return of students in 13 days. Please discuss tonight the idea of waiting until we return from Winter Break. 95% of the adults charged with teaching, supervising, and caring for our students do not think we are ready based on current conditions..
39	Alex Fuentes	Concerned parent.	I am very concerned with the full reopening plan to move forward on 11/30/20. It doesn't make sense to move forward with this plan as we are in the most dangerous tier. If the well being of our students and teachers are truly being heard, please reconsider your plan to fully reopen on 11/30/20.
40	Jim B	Myself and my grandchildren	I am asking that you please reconsider your reopening plan for November 30. The county has reached the purple tier-not the time to allow more people in an indoor setting. Let alone children! Please do what is right for the students, teachers, and community. Thank you for your time.
41	Marissa Johnson	Myself & other Santee Teachers	Please reconsider our full-time return that is scheduled in 13 days. With the governor pulling the emergency brake on reopening yesterday and our county being put back in the purple tier, it is NOT safe for our students to return to school with the increasing cases. Our students cannot maintain 6 feet at their desks, most classes only have 3 feet of distance between desks. Our hybrid model is helping our students with smaller class sizes so please reconsider our full-time reopen. Thank you for your time.
42	Patty Wilber	Staff at HC	My colleagues at Hill Creek and other schools feel strongly that our district's decision to move forward to fully open not in the best interest of our students and community. The state has moved us back into the most restrictive color, where businesses are

			reduced to only 25% capacity and restaurants are take out/eat out only. Why would we contradict this and go to full time? It makes no sense, especially the timing of holidays with family gatherings. Hybrid has been relatively successful, with limited closures in classes, so why change what is working, and working well? It makes no sense. Please reconsider the timing. We ALL want our kids back full time, but only when it is safe for them. Now is not the time! Semester two would be a better choice, as the vaccines are showing success and the timing would be safer.
43	Tori Bryant	My students	I have been a teacher in the Santee School District for 9 year. I am student centered and if anyone knows me, I love my students deeply. They are my family. I am concerned as to why the rest of the county has been placed into the "Purple Tier" of COVID restrictions and we are asking students to come back at 100% capacity. I worry about the student's health as well as the loss of learning that will happen with multiple quarantines as cases begin to rise. I urge you to reconsider your choice to return on November 30th. Our students are thriving at a hybrid model, they are safe, they are being rigorously challenged. I have seen huge academic growth with smaller class sizes. This is working. I respect all that you do for our children. However, please allow the teacher's input, the faces these children see everyday as support behind your decision.
44	Tracy Kull	Teachers and the best interest of the students	<ul style="list-style-type: none"> <li>• I can honestly tell you my students are more engaged for the 2 hours and 45 minutes because we hustle! With only 12 kids in the class, behaviors are down and engagement is up. As a teacher I am able to spend more time with each student with their specific needs. I make sure time is spent wisely on learning and thinking critically.</li> <li>• All students are being heard and monitored closely every day of the week.</li> <li>• It has been proven that smaller class sizes produce higher test scores.</li> <li>• The hybrid model with a smaller class size is similar to RTI groups (response to intervention).</li> <li>• 15 days!!!! That's all there is if we were to wait to come back to school in January. By returning November 30th, this would happen after a major holiday and being in the PURPLE ZONE – this WILL become an issue. Plexiglass barriers are not going to make a difference with an airborne disease. PLEASE - wait until January to have all kids come back to school! Thank you.</li> </ul>
45	Saeja Keehan	The students and Teachers	I am shocked that the board feels that we are ready to return full time. We are in a huge spike in cases in all of San Diego. Santee might only be tipping purple, but coming back full time is NOT what is best for kids. In the hybrid model, I am able to give more attention to my students. We are able to disinfect and monitor all students in this setting. I am very disappointed that the district is once again NOT listening to their teachers and school staff. In middle school kids are nervous and upset about coming back. We have to smile under my mask, and tell them it will be ok, even though we disagree with them coming back full time. We have 27-29 students in our classes and the desks are so close we can hardly walk through them. I wish you would rethink your decision and make a better one. Put the STUDENTS first for once! Please help us keep the kids safe. WE ARE NOT READY TO COME BACK FULL TIME IN 3 WORKING DAY!!!
46	Robin Larson	teachers	I do not understand the rationale for the school board to insist that students return full-time to classrooms by November 30. The hybrid model is effective for educating our students. It is relatively safer than putting all students into closed classrooms and risking mass spreading of the virus. Students are learning and are cared for and are as safe as we can make them.
47	Dennae Lovell	Teachers	As a kindergarten teacher at PRIDE Academy, I wanted to take this time to express my concern over a full day return on November 30th and urge you to consider a new date of January 19th at the next board meeting. I feel the November 30th date was picked without having a chance to process all the good things the AM/PM schedule has been able to offer. Thank you to Mr. Dustin Burns for going out to talk to teachers, students, and families and hearing how great this hybrid system has been working and not picking the November 30th date. I have not heard one parent complaint over the AM/PM schedule but have heard many complaints once the November 30th date was determined for the return. I don't see the need to rush a full day reopening at this time for many reasons. <ul style="list-style-type: none"> <li>• Students are thriving and excited to be at school learning EVERYDAY in the classroom.</li> <li>• Parents have worked out schedules to make this work and now will have to figure it out again.</li> <li>• Potential exposure to COVID 19 during the holiday season while many families will be traveling and meeting with extended family puts students and staff at risk.</li> <li>• The smaller class size makes it so teachers can focus on individual students and the needs they have. This will no longer be the case when we go back to having 24-30 students in class. This schedule has allowed staff the</li> </ul>

			<p>opportunity to be able to work with each student on a more personalized, individual level. • We will never have this opportunity again to have such small groupings of kids to work with. Why rush this when it is such a positive thing to happen during such an awful time? • January 19th will be 15 days after the holiday break where students may be exposed to show symptoms, so only an AM or PM cohort would need to quarantine, rather than the whole class. Again, I hope you will take the January date and put it up for a vote at the next board meeting because a delayed full opening is in the best interests of students and staff. Thank you, Denna Lovell Kindergarten Teacher PRIDE Academy</p>
48	Katie Fossing	Santee Teachers	<p>Board Members, Please hear our collective teacher voice tonight! We are NOT in favor of returning full time. Trust the teachers! Please take time tonight to have a thoughtful discussion during the Board meeting. Thanks to our dedicated teachers and staff, the hybrid model IS working fine for now. Some students are actually thriving in a smaller class environment! We are all in uncharted territory in life right now! But jumping in full time with this reopen to just see what happens seems like the wrong decision. Please give this decision more thought!</p>
49	Jean Brittain	Gavin Brittain	<p>Hello Everyone, I am truly disappointed that the district is going forward with reopening the school fully on Nov. 30th. After hearing Barbara's comments at the last meeting I spoke with the VP of Operations at Rady Children's Hospital and she was surprised our district was opening full time and offered to hold a town hall meeting for our district. Opening full time is a great risk at this time. As Karl described in July, is the risk worth the happiness of the students? At this point with the hybrid model I feel that we are fulfilling the happiness on that scale and why would we increase the risk to teachers and students lives. It not safe at this time with our state and county at the highest positive Covid cases. I really hope that as a whole the district will think about it's plan to reopen fully and wait until the holidays are over to reassess. Keep our staff and children safe from this pandemic. Also you should consider an option plan for distance learning teachers to keep them safe. Give them an option to work from home!</p>
50	Andrea Gadd		<p>Our district is not prepared for a full reopening in 13 days! With going into the purple tier, we need to take more precautions instead of adding more students into a classroom and losing our social distancing abilities. My classroom spacing is going from 6ft between students to 2.5 fr between students at a time when we should be maximizing our spacing. Please reconsider our full reopening at this time as we are not only lessening our space but also do not have the full staffing needed to accommodate our full return.</p>
51	Andie Reyes-Purpero	Love Reyes-Purpero	<p>Given the current Covid numbers and order from the Governor for schools that are not open cannot re-open, I feel like this applies to Santee opening classrooms with double the students. We should not be using loop holes to progress. I think it is incredibly irresponsible to have our kids go back to full classrooms at this point. I suggest you revisit this at least 14 days after the Holiday Break to allow the community time to assess their health after Holiday travel. Listen to your teachers as Lakeside, Grossmont, and San Diego unified have done. You should follow their example and not be a crusader to reopen just to reopen. If you think that there are kids who depend on school for safety and food... reach out to them personally for assistance. We know who these students are all you have to do is ask and do the leg work to personally help them. Some of the schools that opened fully are closed now including Vista, some of Cajon Valley, Bishops Private School. Our primary care doctor was shocked that we are in school 5 days a week as it is! More people in this country have died of Covid then in Afganistan, Vietnam, the Gulf War - 20 9/11s - Statistics don't lie.... My child lives with older grandparents in both houses! Keep our family safe &amp; keep our teachers safe! Francis Parker just requested the teachers to return and a petition was created and teachers protested... Administration changed their mind and saw the light. It effects too many people.</p>
52	Laurie Rush	Teachers	<p>I would like to address the board about the up coming reopening. I have been part of this district for over 30 years and this is the first time that I feel you as a board have put my life in danger. With the Covid positive rates rapidly increasing this is extremely dangerous for staff and students. I ask that you re-evaluate your decision to put us back in the classroom with full classes. We do not have enough staff in place to cover lunches and room to spread out students on rainy days. The fact is we are not ready to do this. I no we (teachers) do not matter to the superintendent or the board, but the</p>

			students should and they are at risk here. Please look at the increase of covid cases and postpone the reopening.
53	Nicole Torres	Teachers and Students	The Hybrid Schedule is working very well. Students are getting targeted instruction and making up for lost time. Schools can not safely handle the full campus arrival and dismissal. Teachers are working longer, harder hours in hybrid and yet the majority of us do not believe the full return is appropriate right now. Please listen to your teachers and administration, we are the people you make this decision for.
54	Debbie Williams	Santee teacher	I understand the difficult decisions you have been making on behalf of the students and families of Santee School District the past several months. I thought you, as a Board, would be interested to hear the positive results of the hybrid model you created. As a second-grade teacher I have appreciated the time on task I am able to provide my students using our current hybrid model. I have been able to focus more attention on my English Language Learner students and to students who need interventions. I have been able to have amazing conversations with students in both co-horts, where every student has the chance to be heard in ways that are just not possible in a class of twenty-four. These have been gifts that will not be as readily available to me, or my students, once we return to full day instruction. In addition to the health concerns of having 25 people in a classroom while San Diego County is in the purple tier and right after a potential super-spreading holiday, I wanted to shed some light on positive outcomes from the current hybrid model. Thank you for your time. Debbie Williams
55	Kim Henderson		I am very worried about having our students to go back to full time instruction in full classrooms on Nov. 30. Our county is in the purple tier with cases rising, and holiday gatherings are certain to increase COVID spread even more. My students are doing well and thriving in this hybrid model. Why would we risk more infection and potentially having to close schools for a mere 3-week instructional period between Thanksgiving and Winter Break? I feel we should wait until January to assess a possible return to full time instruction.
56	Susan Smith	Santee School District Teachers	I feel that it is irresponsible to open Santee schools while we are in the midst of skyrocketing positive COVID cases and businesses throughout the county and state are having to close down or make adjustments to follow health and safety guidelines due to entering the Purple Tier. In addition, our county supervisor and health officials are urging the community to not gather in large groups and to adhere by their recommendations to slow the spread of this virus.
57	Julie Boerman	Teacher	It should be the board policy to postpone the plan for a full reopening on November 30, and stay in the current hybrid model. Due to the current level of the pandemic spread, it is not safe to have up to 30 students in a room at the same time, with insufficient distancing. Plexiglass is not a substitute for distancing.
58	Leslie Wiley	Teachers	I do not feel that November 30th is the right time for our District to bring all students back to full time. As you know, our County is now in the purple level. Things are closing and restrictions are tighter. Bringing students back now, and allowing them to sit in classrooms less than 6 feet apart is not in anyone's best interest. Hybrid is a lot of work, but it seems to be good for students. My students, that all have some type of disability, have been successful in the hybrid model. I think more planning needs to take place and time to make sure we have enough staff for full time. I believe we should put off the reopening until after the new year. Thank you.
59	Mary Hayward	Myself	I am very concerned about returning to school in 13 days with all my students in my classroom. There is not enough space for our students to be socially distanced. With the rise of cases throughout the world, this is not the time to be putting all the students back in classrooms. I recently expressed my concern to another employee and was asked why I didn't choose to do distance learning for the whole year. My response is that I really didn't believe my board would put my life and health at risk. I didn't believe they would be willing to risk the life and health of my family members. I didn't believe they would be willing to risk the life and health of each of my students or of their parents, siblings, grandparents, and other family members. I really expected that the health and well-being of all students and staff would be considered and that they cared about us. I'm sad to say that I was wrong.
60	Love Antonia Reyes Purpero	Keeping School to limited hours.	I speak on behalf of the majority of my class when I say that we don't think returning to school full time is the best idea. Although I understand that we need a proper education, staying safe is much more important. I live with both of my grandparents in both of my homes, and I could easily bring COVID back to them. We are currently in the



purple zone in California, returning to school for longer hours could easily increase that. You cannot put a second grader in a class for multiple hours straight with no recess or lunch. Staying safe and taking precautions from COVID should be our number #1 priority.

61	Kelcie Orsinelli	To the Santee School District Board Members, with the county entering the purple tier and with the drastic increase in the number of daily COVID cases, it seems reckless to push returning full day with full classrooms in the middle of the flu season. I would like the board to reconsider the November 30th start date for full time instruction. The majority of teachers have found the hybrid model to be very effective for student learning as well as keeping safe guards in place to ensure student and community health. If anything, reconsidering the November 30th start date would give the board members/district time to survey teachers and parents/guardians about their opinions on when returning full time would be appropriate and safe for students. I think this is necessary for student success as these are the most influential adults in their daily lives, and their opinions should be considered. Thank you for your time and consideration.
62	Tai Reyes-Purpero	Love Reyes-Purpero I do not think it is in the best interest of the children or their parents or guardians for the kids to go back into full classrooms. The current covid numbers are at almost record highs and I think this decision is going to be disastrous and further spread covid and set us back even further to a return to normalcy. I don't understand with all the hard data out right now why the schools would elect to return to full classrooms with just dividers. I would like to also thank the teachers for all their hard work and sacrifice through this, they deserve some hazard pay or compensation for their essential work they have done.
63	Teresa Elliott	Myself I am concerned that we have just gone into an emergency purple tier in California and only have three days to answer the hundreds of questions we still have about a full reopening. I wonder what happens when a plexiglass shield breaks during the school day? Where to kids line up to get temp checks and answer the health questions when the rains begin? How do we get 30 kids to social distance when we can't seem to get 15 to listen? How are we supposed to hear the kids with more bodies in the room and more obstacles (plexi-glass) in the way? How do we social distance with all the kids coming at once and very few entrances to the school? Will the new air filters be able to keep up in the closed in rooms, upstairs in junior high, with 30 full-time kids in the room? No fresh air source upstairs. What am I supposed to communicate with a parent that has concerns? I strongly feel that the hybrid model is working fairly well and that with other district holding off or restricted this isn't the best time to go back full-time. Why would ANY district choose to stay closed or hybrid if it's NOT what's best for kids and the community? If a full reopening is the best choice, then why aren't others following close behind?
64	Lauretta Reye	My granddaughter and her teachers Opening full time school at this time would put our students and our teachers at risk, Covid number rising and not getting better any time soon. With the Holidays approaching I do not think they will be safe. There are too many families that will get together at Thanksgiving and Christmas that will expose all of us. Other school districts in the area are not opening up to more hours but going back to virtual school. Others that have stayed virtual and are ahead of our kids. Use some common sense and keep the kids at home. Next year we can start fresh after getting the vaccine.
65	Ramona Lampe	My students, their families, Santee teachers and my family I'm very concerned about having students begin full class/nearly full time sessions as the county has now entered the purple tier. Cases are expanding and many through family and small group contacts as reported by multiple news organizations. With Thanksgiving and Christmas at hand, many families are getting together; some with family from out-of-state or out-of-county which have even higher rates. This could cause a greater expansion of COVID cases. To open full-time right before these major family holidays seems unnecessarily risky. I know most county districts are waiting until after the holidays to reopen which seems like a wise decision. I hope you will consider the health and safety of Santee children, their families, and staff members and postpone the reopening.
66	Amanda Boen	Parents, Teachers and Students I feel that opening to full-capacity while we are in the purple tier is irresponsible and unnecessary. I don't believe that we are prepared, as the plexi-glass barriers are no match for an air-borne virus, and my desks are AT MAX 30-35 inches apart. I feel that, as a parent, I haven't been adequately informed nor has the district been as transparent as they could be about the re-opening conditions. I beg you to reconsider

this plan, and at least postpone until mid or late January (although late Spring would be ideal). The hybrid model is working, we are able to provide more individualized instruction and give more one on one time to the students. Thank you for your consideration in this matter.

67 Haley Cydell Board members, I ask you, from the bottom of my heart, to re-evaluate the plan to open to full-time on November 30th. I cannot speak for ALL teachers, but I can speak for myself and as a teacher, a mother, a daughter, a wife and a concerned human being, I feel we are putting too many at-risk by fully reopening on November 30th. With COVID numbers reaching an all time high, we are putting students, teachers and staff health at risk. By placing some 28 students into classrooms with windows that do not open and spaces much smaller than 6 feet between students, we are putting the children (who we promise to keep safe) in danger. Teachers and staff are at danger. Teachers are RETIRING when they DO NOT want to, in order to keep their safety in mind. It is truly baffling that we are still even discussing a full class/ full time plan. Not only are students going to be unsafe, but they are not going to be receiving the highest quality of education that we promise. HOW am I supposed to reach the students that need one-on-one support from me, when I can't even pull small groups? I am asking you to PLEASE push back the full time reopening plan until our state and country are in a better place. Half day is WORKING. Why change it?

68 Jennifer Eaton Dear Dr. Baranski and Santee School Board, I am writing regarding my concern with the students returning to school full time. I am a parent of 3 students at Hill Creek and an educator too. While I understand the desire to have students return full time, is it really necessary at this particular time? Why the rush to return all students to school? Why does Santee School District feel the need to be a "pioneer" in returning to school when no other district in the area is rushing to return to full time? Some school districts haven't even had students return to campus at all yet. Everyone has settled into the new hybrid schedule, so why interrupt it now when the COVID numbers are soaring, flu season is right around the corner, and we have winter break in just a few short weeks? How does returning the students full time benefit anyone? I have to be honest, I really like the hybrid model and so do my children. They are getting so much more attention in the smaller class setting and they are thriving. I feel that they are learning plenty and not really missing out on much. Students will be on campus for an extra 2 hours and 55 minutes which will include lunch and recess. So my question is, what do the students gain from being on campus during these extra 3 hours that they aren't already getting with their asynchronous work at home? It's not like they can physically interact with each other during recess/lunch or during P.E., so I do not see a benefit there. The hybrid model is good for right now, so you should consider keeping it for a while longer. Will this be a good environment for learning? I am not thrilled about the safety measures that are being put in place to "socially distance" the children. To place "plexiglass" dividers between desks does not seem like a great setting for learning to take place. I know children can adapt quickly, but they are also fragile. Having to be divided in this way does not feel like school, it seems like a prison or a zoo. So again, why not keep the hybrid model for a while longer? Attendance and illness with increased population density. With the upcoming flu season are we going to need to keep our students home every time they have a sniffle? Where do we draw the line between allergies, colds, flu, and COVID? If my student has the sniffles or just feels a little sick one day and I keep him home to protect others (in case he has COVID) am I going to need to have him COVID tested in order to send him back every single time? Wouldn't you agree that doubling the school population will cause students to spread germs more quickly, especially in the 3 weeks before winter break? How many absences and COVID tests do you think will occur during that time? What about the adults in the students' lives? I understand that children do not seem to suffer the more extreme symptoms of COVID-19, but they do live with or have people who care for them that are susceptible to these more extreme symptoms if the student infects them with COVID-19. And with a higher density of students, the possibility of COVID-19 cases in the school is very likely to increase which can expand to the teachers, adults, and elderly who care for them. In closing, I would like to stress my disappointment with the Santee School District and School Board for making such a hasty decision to send all students back to school so soon. If you could explain to me the benefits of having all students return on November 30th, and not some later date, I am willing to listen. Please also explain to me how you believe these benefits outweigh the risks to the teachers and other adults who work or live in close contact with these children. I think that you should reconsider keeping the hybrid model for a while longer and postpone students full return to campus until a later date.

69 Robin Dawson Have families been surveyed recently to determine what their wants and needs are? Empathizing strongly with the struggles that working families are currently experiencing, I am highly concerned that the combination of the purple tier status/ full day return will result in the chaos and major loss of learning that was experienced last spring. Are we missing out on a critical opportunity to keep kids safe and offer them truly individualized, rigorous learning in a smaller learning environment by going back full-time too soon?

70	Michelle Johansen	Teachers	Our school, Pepper Dr, has had 2 positive cases in 2 weeks. We are back in the purple tier. Please wait until January to reevaluate coming back to full time.
71	Eduardo Duarte	Given the recent spike in COVID-19 cases I ask for the school session not to return full time on 11/30/20.	
72	Casey Verdugo	Teachers	With three (working) days before Thanksgiving break and 13 days before a full-time return, I do not feel prepared to be responsible for the health and safety of my students. As a teacher who cares deeply for my students, I am very concerned that jumping into full time after the holidays (when San Diego county has returned to the purple tier) will have a negative outcome when hybrid has been very effective. I am pleading with the district to simply start hearing teacher voices this year, to start listening to teacher ideas (we are the ones in this environment making this work the best we can), to have transparency with teachers and families, to set forth clear expectations and provide clear guidelines that are consistent across our Santee schools, to consider statistics and county wide decisions, and to inform teachers of plans ahead of time so that we can feel prepared in caring for our students and keeping them safe.
73	Zach Ninteman	Student - Mason Ninteman	As we approach the holiday week for students, and the planned arrival of full time students back on Nov 30th, I am concerned with the recent escalation into the Purple Tier across the county, as well as the sheer lack of a public plan for a safe reopening from the school district, to trust in a safe reopening of a full school for my son. Many other districts have decided to not to move to full time classes and continue with a hybrid model - or even full time virtual. It is grossly irresponsible to proceed forward with no open public plan of how my son will be safe in a reopening effort with such an increase of the COVID-19 virus in our area. I urge the board to reconsider the plan to open on November 30 and think about the health and safety of our kids, parents & families, teachers and staff, and ultimately - our community - in deciding to reopen the school fully. Thank you.
74	Candace Schmitthenner	Distance Learning	Please give serious consideration to allowing distance learning teachers to teach from home. Many of these teachers chose distance learning so their health would not be compromised. To have them on full campuses increases their risk. Please consider these teachers' safety. Their students are at home and able to learn, so why are these teachers not able to teach from a safe environment? If a distance learning teacher's health becomes compromised, who will teach the class? Is the District even able to provide a substitute teacher for distance learning while it is experiencing a shortage of substitutes for children that are in person? As a parent of two distance learning children, I would hope you would consider the fact that we choose this option in part because of the consistency and safety it provided for our children. If we lose a teacher because they are too sick to teach from home, that consistency will be gone. There are currently 974 students depending on distance learning teachers. Plus, if this group of teachers is not consistently worried about their health, they will be more productive teachers. I strongly believe that when you have teachers who feel supported and are happy, you will in return have students who feel supported, happy, and in a position to grow both academically and emotionally. These teachers need the freedom and flexibility to choose where they teach from, and our students need these teachers to remain healthy and safe. Given the spike in cases in San Diego (and throughout California), not to mention positive cases in multiple campuses, there's no reason to force teachers to teach from campus.
75	Karen Butsko	myself	I do not understand why we are returning to a full session of students when our county has entered the Purple Tier. It seems dangerous and irresponsible. Also, this virus is airborne which means we should have an air filtration system in place rather than just plexiglass. Please reconsider and reevaluate fully opening until January.
76	Tracy Meza	Teachers	I am extremely concerned with the Board's decision to a full classroom return in 13 days. Our community has tightened restrictions with our current purple tier designation. It makes zero sense to pack 30 children into a classroom at this time. We are asking for school and district shutdowns due to outbreaks. What we are doing now IS working and IS safe.
77	Gilly Ryan	myself	Dear Board Members, As we are rapidly approaching the November 30th date for full return of students, just 13 days away, I have many concerns. When the date was set, just a few weeks ago, we were not in the purple tier. Now we are in purple tier. Gyms, restaurants, and many other businesses are taking extra precautions, going to only outdoor service, or closing completely due to this change in status. Yet, we are still set

		<p>for full return of students - where more students will be in our classrooms than in the hybrid model, and students will be in closer proximity. Yes- there will be plexiglass barriers, but is that as safe as we can be? Right now students are set to eat their lunches outside at tables where they are "distanced as far apart as possible," but what happens when it rains? When our entire county is pulling back and adding restrictions, I don't think that we should still be moving forward with double the amount of students in our classrooms and on campuses for an increased amount of time. In addition, we are heading into the busy holiday season. We are set to return right after one of the most popular holidays for family gatherings. Families and friends ARE going to be celebrating and gathering together. We can't control what people do outside of school. I think that it would be safer to wait until the holidays are over where there will likely be decreased risk of increased cases that would then be coming into our schools, increasing the number of classroom closures. I think the middle of January would be a better time to think about coming back to full classes; it would be less disruptive for students. Thank you for your time and consideration, Gilly Ryan 6th Grade Teacher PRIDE Academy</p>
78	Ashley Monroe	<p>This comment is in response to the school board's continued plan to move forward with opening of Santee schools to full time in person instruction despite San Diego County's movement into the purple tier. I am an ICU nurse (and a mom of multiple children in the Santee School District) that cares for covid patients on a daily basis at work. I'm exceedingly concerned with the school District's refusal to recognize and respond accordingly to the fluidity of this pandemic. I can speak from experience that a major risk for transmission of covid is through close contact while eating. Having children eating at school together is a very risky activity. With the covid numbers escalating quickly and no end in site, I feel it is grossly inappropriate on the District's part to not consider the impact that these choices will have on not only the children and families in your direct care, but also the community you serve as a whole. I am disappointed that my family and children's best interest is not being truly considered. The current system is working, and has not resulted in any school based transmissions. Why not continue with a plan that is working well? Why risk the health and safety of both your staff and students? Why risk an outbreak that completely shuts down schools, and forces a return to complete distance learning? My children are thrilled to be able to come to school each day (as am I), knowing that they are in a relatively safe environment, but still able to learn in a somewhat normal manner. In light of the current covid situation, I ask that you consider the safety of all, and postpone your full-time reopening to a more safe and appropriate time.</p>
79	Charlene Stanley	<p>I am writing to urge you to reconsider the option of staying in hybrid learning as our county/state move to the purple tier and Covid cases rise to levels higher than those experienced earlier. The hybrid plan is allowing teachers to make much needed connections, both academically and emotionally with students. Moving to full re-opening, right after a holiday break when many families will be visiting relatives and while cases nationwide are skyrocketing warrants rethinking of the district's plan. When new data has presented itself and facts have changed, the responsible thing to do it reconsider best options for students, stakeholders, and the community. Please consider changing the full re-opening date of November 30th to ensure the safety of our schools.</p>
80	Matthew Gravette	<p>Parent</p> <p>I implore the board to reconsider the idea of our children going back full time on November 30th. This hybrid model works and our schools have remained relatively safe. It seems irresponsible to have our teachers, members of our community, in a room that is ill equipped to handle a full classroom. To rush students back during a period of time when the rest of the country /community is isolating appears to be irresponsible. Santee school district has stayed out of the press because the hybrid model accommodates our children's needs well keeping them relatively safe. I'm aware of a number of rooms that have had to quarantine as well as members of our staff. I believe because of our reasonable approach towards educating our kids Santee's educational reputation had fared well. Please don't embarrass by making this decision and having to go back to virtual learning two weeks later.</p>
81	William Beaubeaux	<p>I am urging you to recognize the importance of keeping our families and students safe! Reopening the schools at this time is dangerous to our public health and welfare. You have a responsibility and obligation to put the safety and well being of the students, teachers and families first. This should be your first priority! I know this is a difficult time and difficult decisions take a strong person. Be that strong person and stand up for the safety and well-being of the children. I trust and pray you will do the right thing and not reopen the schools at this time. Thank you</p>
82	Hailey Bennett	<p>We shouldn't go back to</p> <p>It's a purple code and some things might be more important like staying safe in this pandemic. I also think that people are dying and that there shouldn't be any more cases</p>

		school full time.	than there already are. If you look at this comment thank you. Hopefully you'll see where I'm coming from.
83	Jay Butsko	Karen Butsko	My wife Karen is a 3rd grade teacher at Pepper Drive. I believe Santee School District has handled Covid crisis admirably with closing and re-opening at appropriate times. Also staggered schedules seems to be working well. However bringing back all students on Nov 30th seems too early and would risk infection to students, teachers, staff and their families during this dangerous Purple Tier period. My place of employment, an architectural company, remains staggered until next year at the earliest when it's safer for all. When we return, there will be an air filtration system in place. Please reconsider opening in November.
84	Chris Stanley	STA	Good Evening, As a veteran teacher with 26 years, I do want all the things that were in place before COVID-19. I want a full day. I want the fishing trips for kids. I want the DJ program. I want the fitness lab being used. I want my students to feel the full experience of what WE have to offer, but I want it to be safe with a completed plan in place for once. Have we hired the necessary substitute teachers to ensure safety? Have they been secured with temporary contracts as other districts are trying to schedule them for when they return? I was little surprised to hear that our Subs did not even get paid to train. Subs had to train on their time and their dime. How does that retain the support we will need to open full time? HR shared at a previous meeting that 2 to 3 new classified employees would be needed for each site to cover this plan. Is it 18 or 27 employees? That is a big difference when looking at the entire district. Have those positions been covered or is there a scramble to add and move people around? I understand Board Members that we need to go back, and I want it just a bad. Messy is not an option. Santee deserves a comprehensive plan for all the employees who have dedicated their lives to the children of Santee, to the children and to the overall community itself. Thank you, Chris Stanley
85	Joseph Kemery		This past week, San Diego was again moved into the most restrictive tier due to an increased case rate. Across the state, we are seeing that no community is immune from a potential spike due to this airborne virus. As we are now breaking 1000+ cases daily in the county, moving to a full classroom during our traditional flu season will remove all of these safety measures and put our students, staff, and their families at unnecessary risk. Please reconsider pushing our district into full-class, full-day instruction on November 30. Our current hybrid model has been effective. Most important to its success are the small cohorts which allows appropriate social distancing. The current hybrid mode of instruction has so many strengths for the safety and learning of students during these difficult times. 2020 has been a trying year, and flexibility and science are what will hopefully bring normalcy. Please push back the full-day reopening to when it is potentially more safe. I propose January 19th as a starting point- this will be two weeks after winter break and will give us enough time to see how the holidays have affected the case rate. It will also give our community an opportunity to slow the current spike we are seeing across San Diego County. Although the hybrid model is more work for teachers, we would gladly accept that to ensure that we can keep our students, staff, and all of our families, safe.
86	Justin Burns	Sebastian Burns	Opening the schools now is premature as we are again in purple and another wave is spreading.
87	Crystal Matushek	1/2 combo teacher	I want what is best for the students in my class. Sitting at a desk for a few hours of instruction is way better than sitting at a desk for a full day with no recess or time to do normal activities that students usually get to do during a non-pandemic school day. For example, once a child completes work during non-pandemic times, they can go work on an activity with other students or go lay on the couch in the classroom and read a book. They are able to get up and move about the room. This isn't possible during covid. (My room literally only has desks in rows now and soon they will have plexiglass shields.) After lunch, kids usually play on the play-structures, dig in the sandbox and play ball games with other children. This isn't allowed or safe. Hybrid has been a wonderful alternative in my class. It's amazing how much academic curriculum I can get through in a short time with a small class and virtually no behavior issues. It is important to mention that each child talks and participates often not only during academic lessons but also during social emotional learning.
88	Dani Beeler	Santee School District / concerned grandparent	To Whom It Concerns: Please consider revisiting the issue of returning to full attendance of our schools post holiday break. With the Covid bloom in full swing across America it only makes sense to limit class sizes until we can get some kind of control of the virus. We have Thanksgiving just around the corner, followed by Christmas. I have

		<p>three grandchildren in the Santee School District. We do know that children are spreaders of Covid-19. It's not viable for me to distance myself from my grandchildren, as I live with one granddaughter part of the week, and she lives with her maternal grandparents the rest of the week. A decision to move to a full time school schedule in the middle of this Covid bloom is dangerous and not in the best interest of our families , nor the best way to protect our teachers and staff. Consistency in how we approach this pandemic is critical to 'best possible outcomes' for the future. We have to do all we can to protect the city of Santee and the people who live here by keeping our infection rates as low as possible for our businesses, keeping people employed and able to make ends meet. Thank you</p>
89	Heather Fuentes	<p>Good evening, I am asking that the board please reconsider fully reopening on November 30. I am worried about the health of my students, myself, and my own children. The county entered the purple tier and this does not seem like a great time to pack kids into a class for 6 hours a day. I love teaching and I WISH that things were "normal" again. But wishing does not make it true...it is too risky to fully reopen right now. As a parent of two kids in the district, I am very concerned. My only options are to send my kids back or find a different district. That choice seems unacceptable to me. I chose in-person learning because I thought the district would only fully reopen when it was safe to do so. The Santee School District is already offering more in-person learning, and we have been able to keep people safe. Please, please reconsider your reopening plan. Thank you for your time.</p>
90	Toni Stout	<p>Teachers          The Hybrid Model is working. More importantly, it is working SAFELY! I am able to distance my students, monitor them closely, and provide the instruction and educational experience that they deserve (given the current circumstances and restrictions). Just because we go back to school full class/full day, it does NOT mean things are back to normal. It is NOT business as usual. Plexiglass between desks, one class spread out over 6 lunch tables to eat without the recess to look forward to afterwards, no small group instruction or knee-to-knee partner talk...just to name a few. It will NOT be normal! But more importantly, is it SAFE for EVERYONE to come back Nov. 30? Flu season, holiday gatherings, numbers rising faster than we have seen as of yet. These are not the conditions we should be bringing students back into. I beg of you...PLEASE LISTEN TO US! The students are learning, they are growing, they are happy to be at school - the Hybrid Model is working under our current state. Do not put OUR health (students, teachers, staff members, and ALL of their families) at risk.</p>
91	Ryan Cline	<p>My 2 daughters who attend Santee School District schools.          Dear Dr. Baranski and Santee School Board, As a parent of two daughters in the Santee School District I feel the need to write and voice my concerns with a full-time reopening. Both of my daughters are not comfortable with a full-time reopening. My daughter in junior high is nervous for all of the students to be together in a small space with no outside air. She also feels she is losing academic time by ending school at noon and having double the students. My other daughter is VERY scared for lunch and the idea of eating with other students when the tables only allow for 4 or less feet distance. I am shocked the district is going forward with the full time reopening when we are back in the purple tier. In the past three days we seen a surge in Covid cases in San Diego county (4%, 9% &amp; 6&amp; respectively). This increase includes cases in Santee as has been apparent in on the school district Covid dashboard (3 cases at one school currently). With a full return the chances of a school closing are going to increase. I am sad that the voices of some parents need to return full time are overpowering the concerns of many parents. Thank you for taking the time to hear my concerns, Ryan Cline</p>
92	Lori Harris	<p>Teachers in Santee          First I would like to personally thank Dustin Burns for taking teachers and staff's concerns about returning on November 30th only 13 days away! We are pleading with you to please reconsider and reevaluate the return of all students on Nov. 30th. We are concerned for our students and our own health which would be jeopardized going from a hybrid model with 400 kids to 900 kids with full return. Now that we are in the purple tier and most districts in SD are not only pushing off full return but reevaluating after the holidays. Santee district is not prepared for this return under the current conditions. Parents have not been surveyed nor informed on what this return will look like for their child . We don't have enough staff to follow the guidelines of the state with social distancing ,lunches, cleaning , etc . The hybrid model offers little to no behavior problems , one on one help with struggling students and a program that teaches the basics : reading , writing and math while the kids are focused and alert. Please respect what teachers are pleading for you to do for the safety of the kids and the teachers who</p>

			want to be well enough to teach them .
93	Robin Ninteman	Teachers	We have 3 working days to plan until we reopen fully in our classrooms. Our schools and classrooms are not ready. Parents have not been informed on how our desks/classrooms will not have proper social distancing and that desks will only be 3 feet apart in most classrooms. Parents do not realize students are being asked to sit at a desk now for 6 hours with very little mask and movement breaks. Parents have expressed concern about the reopening plan on November 30th with a tough decision on if they keep their students on campus. They have never been asked their opinion if they really want a full reopening so soon. The am/pm model has been successful for students and still given the teacher time to provide rigorous content. Smaller class sizes are helping with student behavior, increased student participation, and has given the ability for the teacher to help all students every day. Please reconsider waiting until after Christmas break like most other local school districts to make sure it is safe to us to fully reopen.
94	Ashley Gravette	Parents	I was told if I don't feel comfortable taking my kids to school, there is no other option. Distance learning is full and there will be no more packets. Do I truly have no other options?
95	Carrie Trantalis	teacher	I am commenting to express my concerns with our district moving forward with a full reopening on November 30th. I feel that the policy of the district should be that we continue with a hybrid model to keep students and staff safe as COVID cases in our county have surged and our county has been placed on a more restrictive tier. Hybrid has benefitted my students in many ways. They are getting more individualized instruction daily. I am dealing with minimal behavior problems because we have less students at a given time. Students have more opportunity to participate in the lessons. I am able to get through my academic lessons each day and meet with all my students in very small groups (1-4 students) while socially distancing. This is especially beneficial for students who have fallen behind while schools were closed in the spring. I am concerned that with full classes starting right after the Thanksgiving break we will see more cases occur. I am also very concerned with students being confined to their desk all day behind plexiglass. This is very hard for anyone, especially young children. Another concern is the logistics of pulling students for speech and resource services. While in a hybrid model students who require services can meet when they are not in class. Once we are full day, it is going to be much more challenging to provide services for these students. Students are not returning to "normal" school. They are not allowed to play with other children or participate in recess activities. Students are not allowed to work together on projects or activities around the room. I feel that the hybrid model is working considering the current pandemic conditions and I ask that we continue this model. Thank you for your time.
96	Michelle McNearney	Students and Families of Room 13, Teachers, Member of Pride Academy	To Members of the Board: Let me begin by saying that I was appalled at the statement last month that our students are not getting a quality education. Are you kidding? Teachers are working hard! Students are engaging. Where are you getting your information? What data are you referencing? Teachers are doing a great job prioritizing every minute of the learning day because it is clear to us that we have so much to accomplish in a short time. We haven't given up and you should believe in us! You won't hold public meetings, in person trainings, but you feel justified in putting a teacher in a room to manage 25-30 young people, take responsibility for keeping them healthy, and teach them effectively. My concerns for full return are focused primarily on safety. I agree your decision to go back full time is brave. We stand alone in what we offer families, and some people applaud this. However, now is not a time for bravery if it means risking the well being of humans.
97	Erin Enslow		As San Diego enters the purple tier again, I am wondering why the board still is moving forward with bringing all students back in the classroom at the same time. Right now with the smaller class sizes I am able to manage student behaviors and maximize learning while still maintaining a somewhat "normal" classroom feeling. I'm asking that you please keep the AM/PM model so that I can continue to foster a love of learning during the weirdest time of our lives.
98	Kathryn Pederson	Myself and the families	I am shocked at your decision to have students return full day full classroom prior to the holiday periods of November and December. First, you are placing students in classrooms who are not socially distanced. Bring all students on the campus at the same time crowds hallways, and students tend to clump together. Second your lack of

			willingness to work with teachers as essential workers while you continue to work from home or meet on Zoom sends the message that “we don’t care about teachers.” Last, have you been truly transparent with our families about the reality of their child’s experience while on campus? Why rush? Give it some time , please, before bringing everyone back on campus where socially distancing in the height of the pandemic is questionable.
99	Colleen Peterson	The greater good of all.	I am baffled as to what the rush is to get all students back on campus together. There’s a saying— “If it’s not broken, don’t fix it.” Hybrid is working and it’s working fantastically!! PLEASE, don’t “fix it” by bringing back all students together. Students are back in school, able to socialize with friends, in a routine, and enjoying school again. Most importantly, they are learning more than ever in a smaller class. Why would you want to upset that? You want students happy and learning? Leave things the way they are. You want test scores up? Leave things the way they are. For now, at least. Please.
100	Theresa Dust		Educators have always used data to inform instruction and administrators should as well. The data shows that we are in the purple tier, COVID is widespread and now is not a safe time to return to full day instruction. Now is not the time to pack 28 students into a classroom not large enough to space them 6ft apart. Now is not the time to bring home a deadly virus to Grandma and Grandpa during the holidays. Now is not the time to risk the lives of students, especially those with asthma and other health concerns. Now is not the time to place your dedicated staff in harms way. The community has put their trust in you as elected officials. How can you ignore the danger and proceed? It is time for one of you to stand up and put a stop to this madness. If it's not safe to move from distance to in person learning then it is also not safe to move from hybrid to full day/full class sizes. Anyone who tells you otherwise isn't basing their beliefs on data or science. We do not live in a bubble in Santee. Pepper Drive currently has 3 cases. Please wait to move forward with the next phase...someone's life may rest on this decision.
101	Robyn Sarvis	Concerned Parent and Registered Nurse/Public Health Nurse	Hello. I am a Santee resident, former PRIDE Academy PTA President and Board Member, Registered Nurse/Public Health Nurse and mother of two sons who attended school in the Santee School District. I am respectfully but strongly urging the Santee School District Board to forego allowing students to return to school with full classrooms at this time. My opposition to this is based directly from my work as a Registered Nurse and Public Health Nurse working with Covid patients. Students and staff should be following ALL guidelines set forth by the CDC and WHO with regard to social distancing, wearing masks, hand hygiene, etc. It is impossible to follow these guidelines in a classroom full of students and staff. We are approaching a surge in Covid-19 cases, over and above what we have seen heretofore in this pandemic, here in San Diego and around the country. Not only are the positive cases surging, but so are hospitalizations and deaths. Even though it is true that most students in the elementary school age range will survive the virus, they will almost certainly carry the virus to family members who may/will not fare so well. Additionally, children are NOT immune from this virus and can develop multi system inflammatory syndrome that can cause not only severe damage to organs, but can result in death. This is not alarmist, or exaggerated. I treat patients with Covid on a regular basis and this virus is not something I would wish on anyone. The long-term sequelae are varied, largely unpredictable, and include heart, lung, liver, and kidney damage, as well as blood clots that are leading to cloths in the lungs, or strokes. It is not safe for students and staff to return to the classroom on a full-time or a full-classroom basis. If anything we should be looking at ways to keep our students and staff safe at home while accommodating their educational needs. We can replace learning, we cannot replace people. As the former PTA President at PRIDE Academy I have a good feel for the needs of the students and staff. My professional recommendation and urgent personal request is that you continue to keep everyone as safe as possible by not filling the classrooms, and making distance learning not only an option but a mandate until such time as we have a vaccine for the virus or the rate of infection is well below the surge we are seeing now. Thank you for your time.
102	Heather alex	Hill creek	My entire goal is to come back full time.....as a parent and teacher, but I have reservations about how prepared we are to open this soon. I strongly feel that we should wait until after Christmas break....I hope you will finally consider listening to us teachers.
103	Laura Barker	Myself-Teacher	I have been teaching in this district for 24 years and I consider it to be an honor. My brother and I went to school in this district and now our boys go to school in the district because we felt that it was the best place for our kids to go to. This district has been a



			<p>family for years. We have had a few disagreements over the years, but we always came back together for our students. No matter what happened I never felt unsafe at my job until now. Everyday I get to ask 30 kids if they are sick or if they been around people who had Covid, all the time hoping the answer is no and that they are not lying. I spend the day hoping that the kids remember the importance of staying 6 feet apart, washing their hands, and wearing a mask. The one thing that concerns me the most is that the district does not have all the employees needed to staff our schools properly. We only have half the number of students on campus and we are not completely staffed. I went to the last Board meeting pretty positive because I felt like that would be addressed before you voted on the reopening. Then I get to see the Board vote to open on November 30 so mindlessly, completely lack in empathy and thought. Like it was a no big deal. If I have to, I will vote for that. You did all of this knowing that we are not completely staffed. Now we are purple again and we are still full steam ahead to open the November 30.</p>
104	Kristen Heresa	Hill Creek	<p>Although I want to be able to come back full time with all my students, I have lots of concerns. Mainly I don't feel like we as a school or district have a strong enough plan. It feels rushed and I don't understand why we need to rush. I'm also concerned about the rise in behaviors when all students return. We have seen very few behavior problems so far. I really think waiting until January would be a better option so that we are more prepared.</p>
105	Larissa Evans	Santee School District Teachers	<p>Please revisit the decision to start full time student return on Nov. 30th. With the rising cases in San Diego County, the holidays, family gatherings, only 13 calendar days and only 3 teacher working days left before the set return, the lack of personnel including the 3 site substitutes that sites are supposed to have, and several other concerns, the district is not ready. The hybrid model is working. Students are learning and getting the individual attention they need at this time. Also, please consider allowing LTDL teachers to work from home in the current environment. Stress never leads to maximum productivity.</p>
106	Lea Hallinan	Teacher	<p>Rushing to increase the number of students in classrooms across the district increases the chances for unnecessary exposure. The district should make the responsible decision to postpone the plan for a full reopening on November 30th. Hybrid schedules are getting students to in person learning safely. The increased severity of the pandemic makes it unsafe to have larger groups of students in a room at the same time without sufficient distancing. Plexiglass in a full classroom is not a substitute for distancing.</p>

**D. PUBLIC HEARING**

**1. Recycling of Obsolete Instructional Materials**

President Burns opened the public hearing on Recycling of Obsolete Instructional Materials in accordance with Education Code 60510, the Governing Board of the school district may dispose of surplus or undistributed obsolete instructional materials that are usable for educational purposes by donating them to children or adults in the State of California or foreign countries for the purpose of increasing the general literacy of the people. There were no public comments. The public hearing was closed.

**E. CONSENT ITEMS**

President Burns shared comments from the public were requested in advance and there were no public comments on consent items.

- 1.1. Approval of Minutes
- 1.2. Establish Date and Time of Board of Education Annual Organizational Meeting
- 1.3. Approval to Omit the January 5, 2021 Board of Education Meeting from the 2020 Board Meeting Calendar
- 2.1. Approval/Ratification of Travel Requests
- 2.2. Approval/Ratification of Expenditure Warrants
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Approval/Ratification of Revolving Cash Report
- 2.5. Acceptance of Donations, Grants, and Bequests

- 2.6. Approval/Ratification of General Services Agreements
- 2.7. Approval/Ratification of Agreements for Mileage Reimbursement In Lieu of District Transportation
- 2.8. Approval of Agreement with DS&C to Serve as Dissemination Agent for Annual Continuing Disclosure and Debt Transparency Report Requirements Related to Long Term Debt
- 2.9. Adoption of Resolution No. 2021-15 to Establish an Associated Student Body (ASB) Special Revenue Fund
- 3.1. Authorization to Sell/Dispose of Surplus Items
- 4.1. Personnel, Regular
- 4.2. Approval of Clinical Affiliation Agreement between California State University, Fullerton, and Santee School District
- 4.3. Approval of Santee Collaborative Reinvestment Plan for the Use of LEA Medi-Cal Funds
- 4.4. Approval to submit California Community Schools Partnership Program Grant
- 4.5. Memorandum of Understanding with San Diego Youth Services for Bully Prevention

<i>Motion:</i>	<u>El-Hajj</u>	<i>Burns</i>	<u>Aye</u>	<i>El-Hajj</i>	<u>Aye</u>
<i>Second:</i>	<u>Levens-Craig</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Levens-Craig</i>	<u>Aye</u>		

**F. DISCUSSION AND/OR ACTION ITEMS**

**Superintendent**

**1.1. California School Boards Association (CSBA) Delegate Assembly Call for Nominations**

Superintendent Baranski presented the Region 17 Delegate Assembly Members whose terms expire in 2021. Member Ryan expressed her interest in continuing on Delegate Assembly; and proposed supporting Andrew Hayes, Lakeside Union; Christi Knight, Escondido Union HSD; Dawn Perfect, Ramona Unified School District.

Member Levens-Craig moved to nominate Barbara Ryan; Andrew Hayes, Lakeside Union; Christi Knight, Escondido Union HSD; and Dawn Perfect, Ramona Unified School District. The Board expressed their gratitude towards Member Ryan for her years of representation on Delegate Assembly.

<i>Motion:</i>	<u>Levens-Craig</u>	<i>Burns</i>	<u>Aye</u>	<i>El-Hajj</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Levens-Craig</i>	<u>Aye</u>		

**1.2. Approval of Amendment to Contract of Employment of Superintendent**

President Burns explained the Board annually evaluates the performance of the Superintendent based on performance objectives established by the Board of Education and the Superintendent, as provided in the Superintendent's contract. Based on the Superintendent's satisfactory evaluation, the Board met in closed session on October 20, 2020 to discuss new contract terms and an increase in the base salary of the Superintendent as noted below:

- The term of the contract is July 1, 2020 – June 30, 2023
- Annual base salary increased to \$210,119

<i>Motion:</i>	<u>Ryan</u>	<i>Burns</i>	<u>Aye</u>	<i>El-Hajj</i>	<u>Aye</u>
<i>Second:</i>	<u>El-Hajj</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Levens-Craig</i>	<u>Aye</u>		

## G. BOARD POLICIES AND BYLAWS

President Burns noted item G.1.1. were first reading of Board Bylaws 9010 (Public Statements); 9100 (Organization); and 9110 (Number of Members and Terms of Office); and asked the Board to contact Administration if they had any questions.

### 1.1. First Readings of Board Bylaws (BB):

- BB 9010 - Public Statements
- BB 9100 - Organization
- BB 9110 - Number of Members and Terms of Office

## H. EMPLOYEE ASSOCIATION COMMUNICATION

Melanie Hirahara, Santee Teachers Association President, shared that because of the lack of being able to provide live comments on the current meeting platform, many teachers feel they are not being heard and would do her best to give them a voice. Mrs. Hirahara shared the following:

STA sent a survey over the weekend and 301 teachers completed the survey. Results showed that only five percent (5%) of those teachers feel the District is completely prepared for the students to return. One of the reasons was the lack of a mock set-up for the barriers in the classrooms. Teachers questioned whether they would be able to hear their students and vice-versa. Will there be enough desk space? What instructional changes will have to be made? How will the barriers be cleaned and will students be able to see through them? She shared concerns with students eating in the classrooms, masks off and only three-feet apart, because tables not would not be arriving in time. This will also be the case during rainy days. Mrs. Hirahara explained this would consist of 28 students in a class, eating lunch, in an enclosed space, for 30 minutes; and noted the recommendation from the public health is to not mix more than three family groups for Thanksgiving. But in Santee classrooms, we would be mixing 28 families every day of the week. She noted that as we move into flu and cold season, many teachers will have to stay home for three days. Substitutes are already a problem and there are days where sites are not covered. IRTs are asked to cover leaving the highest at-risk students without the support they need. Mrs. Hirahara questioned if the full return really is what is best for students. Teachers agree kids need to be in school and noted many wonderful things are happening with the current hybrid model. Such as, individualized instruction and noted behaviors are at a minimum. Going back full time may have students in school for a longer amount of time, but at what price? Students will no longer receive the extra attention they need; are more likely to get sick and then the class must quarantine for two weeks; instead of half the amount of students. Contrary to previous statements, teachers are not opposed to the hybrid model, they wanted to be prepared and be part of creating the plan. Mrs. Hirahara shared they want to work together with the District team instead of being told what the plan is and making it work. She reiterated teachers want this transition done right so the community, staff and students feel safe and prepared for a full return. Mrs. Hirahara noted there are still may unknowns and our District is not ready.

Teachers were also asked if communication to parents has been clear as to what school will be like after the full return and only six (6%) percent thought it was clear. Many parents are reaching out to teachers asking questions that should be answered by the District. Do parents realize students will be expected to sit for the majority of the day? Even when eating outside, they will be sitting, not playing. Students will not be participating in group activities, or partner work, that makes learning fun. Will communication be going forward to give a clear picture of what the new student experience will be. She expressed her gratitude to teachers for making hybrid successful. Mrs. Hirahara shared that along with classified and administration, teachers have adapted to many challenges brought on by the pandemic. Teachers have made the best of the situation and understand the difficulty. She noted they only want to be part of the conversation.

President Burns shared that as his tenure ends as President, he asked that they work together as Presidents, on a common tone of voice. He acknowledged the pandemic has been difficult for everyone and asked that as we move forward, as Presidents, they set a tone to make the best decisions for our students. President Burns shared every staff member is going to work with the best intent to do the best job they possibly can; including the people that sat at the table with him and the participants on zoom. He hopes as we go forward, we can work on that together.

**I. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS**

Superintendent Baranski noted the District Office closure during Thanksgiving Break.

Member Levens-Craig shared attending a great District Advisory Committee (DAC) meeting; and shared the parent enthusiasm to get involved. She expressed her gratitude towards Cindi Schulze, at Carlton Oaks, for her help with a community service project; and explained the students made beautiful cards for Saving Seniors, St. Paul's, Meals on Wheels, and the UCSD Healthcare workers. Member Levens-Craig expressed her appreciation for everyone's emails; and inquired on the arrival of the lunch tables. Mr. Christensen confirmed all tables had arrived and the Maintenance & Operations staff was in the process of assembling and delivering. She inquired on the last time a parent survey was administered. Superintendent Baranski shared it was early summer for both parents and staff.

Member El-Hajj shared attending the Wellness Committee and Communication Committee meetings. She mentioned that upon attending the Communication Committee meeting, it was evident the Board needed to hear from all parents; and that is why she supported the special meeting. Member El-Hajj shared it was great to hear all the great things that continue to happen in the District; and commended all the sites. Member Levens-Craig shared that at a site, the Principal did a turkey search for teachers. They had to find hidden turkeys throughout campus. She noted the importance of keeping everyone's morale up.

Member Fox shared the Board works very well together, and although they may not always agree, they respect each other's opinions. He noted the only thing they agree with is that they are there for the students. They all want them back in school full-time, but it is just a matter of when that will happen. He shared his respect for everyone and appreciating their opinions.

Member Ryan shared her appreciation of everyone's comments and apologized for not being able to respond to all of them. She acknowledged that not everyone agreed on her vote, and shared that even though they did not agree, she appreciated their comments, suggestions, and interests. Member Ryan reiterated Mr. Fox's remarks that they are there for the students, even if they have a difference of opinion. She asked that the Board discuss the communication to parents of the special meeting.

President Burns shared attending an outstanding Children's Hospital COVID Townhall. He shared there were various Board members and Superintendents attending and stressed his appreciation for the work the staff did to provide them information. President Burns shared he learned that the COVID-19 vaccination would not be available for children under 12 until next year. Member Ryan explained all children are tested at Children's Hospital and have found positive cases, but the children are not showing any symptoms and/or only have minor symptoms with no negative impact. They are not showing illness as the older kids are.

President Burns expressed his gratitude towards the constituents who sent communication. He shared speaking to several people and appreciating the conversations. President Burns shared they acknowledge the difficult position the District is in.

President Burns expressed his gratitude towards Mark Marsman. He shared Mr. Marsman is assisting with facilitating the meeting technology to make sure the meetings are streaming properly.

President Burns congratulated Member El-Hajj and Levens-Craig for their re-election to the Board for another four (4) year-term.

President Burns asked that once a date and time is confirmed for the special meeting that it be communicated that the November 30 date is being reconsidered. He asked that it include a link to the public comments so they can provide their thoughts, if needed. In addition to a recorded message explaining the meeting and opportunity for input; and post the notice on social media outlets. The Board asked that the meeting communication begin as soon as possible.

Member Ryan noted the importance that their decision be final. She explained it is not fair to parents who planned on having their students return on November 30, and made arrangements for daycare, etc. Member Ryan noted it is the Board's responsibility to assure that the students and staff are safe, but that the students are receiving the education they deserve; and noted she would be looking at the test score in April. She explained the students are owed a quality education. Member Ryan noted it may be easier with fewer students but there are also missing a lot of school time. She shared understanding everyone is doing the best they can, but the need for everyone to hold high expectations.

Member Burns wished everyone a Happy Thanksgiving and expressed his gratitude for their patience during the technical difficulties.

**J. CLOSED SESSION**

President Burns announced that the Board would meet in closed session for:

1. **Conference with Legal Counsel – Pending Litigation** (Gov't. Code § 54956.9)  
- OAH Case no. 2020100596
  
2. **Conference with Labor Negotiator** (Gov't. Code § 54956.8)  
*Purpose:* Negotiations  
*Agency Negotiators:* Tim Larson, Assistant Superintendent  
*Employee Organizations:* Santee Teachers Association (STA); and  
Classified School Employees Association (CSEA)
  
3. **Public Employee Performance Evaluation** (Gov't. Code § 54957)  
*Superintendent*

The Board entered closed session at 8:30 p.m.

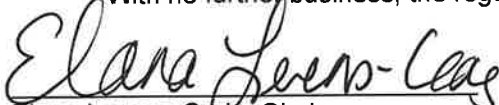
**K. RECONVENE TO OPEN SESSION**

The Board reconvened to public session at 9:32 p.m. and reported a dispute arose regarding a student's special education program (OAH Case No. 2020100596). It was moved by Member Ryan, seconded by Member Fox to reach a settlement regarding a student's special education program. The agreement involved a release of potential District liability.

<i>Motion:</i>	<u>Ryan</u>	<i>Burns</i>	<u>Aye</u>	<i>El-Hajj</i>	<u>Aye</u>
<i>Second:</i>	<u>Fox</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Levens-Craig</i>	<u>Aye</u>		

**L. ADJOURNMENT**

With no further business, the regular meeting of November 17, 2020 was adjourned at 9:32 p.m.

  
Elana Levens-Craig, Clerk

  
Dr. Kristin Baranski, Secretary

